WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

OCTOBER 16 - 17, 2003 9:00 AM

AGENDA

THURSDAY SESSION

MEETING CALLED TO ORDER

ROLL CALL

GREETINGS: Kelly Honeychurch, Labor & Industries Regional Administrator, Region 6

MINUTES: July 17 & 18, 2003

CERTIFICATES OF MERITORIOUS SERVICE:

Name
Organization

Clinton (Jack) G. Ilenstine (CG)
Ironworkers JATC #14

Richard E. Pansie
(Posthumously awarded)
Northeastern Washington-Northern Idaho Sheet Metal
Apprenticeship Committee

Northeastern Washington-Northern Idaho Sheet Metal

Apprenticeship Committee

CORRESPONDENCE:

REPORTS:

State Board for Community and Technical Colleges

Workforce Training and Education Coordinating Board

Employment Security Department

Apprenticeship Training, Employer, and Labor Services (ATELS)

Office of Superintendent of Public Instruction

Higher Education Board

Labor and Industries Compliance Review and Retention Committee

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

General Administration, State of Washington

Oregon State Apprenticeship and Training Council

Washington State Coordinators' Association

Secretary, Washington State Apprenticeship and Training Council

WSATC Compliance Review and Retention Subcommittee

WSATC Tribal Liaison Subcommittee

WSATC Policy Subcommittee

WSATC Annual Report Subcommittee

WSATC Reciprocity Subcommittee

WSATC Special Subcommittee

WSATC Strategic Planning Committee

WSATC Tie-Breaker Committee

WSATC WAC/RCW Committee

WSATC Members

EXECUTIVE SESSION:

UNFINISHED BUSINESS:

1. WASHINGTON BURGLAR & FIRE ALARM

Case No.: ALJ 02-07-18-1

- 2. The Department to review the existing standards to see if there are any standards in this state that allow for "DEMOTION" of an apprentice.
- 3. WSATC Policy on Objections and Administrative Law Judge Referrals

(Presentation of draft policy by appointed subcommittee from April 2003 motion tabled to October 2003 meeting for discussion/presentation)

NEW BUSINESS:

4. NORTHWEST WASHINGTON CARPET, LINOLEUM AND SOFT TILE APPRENTICESHIP COMMITTEE

Suspend program until further notice. Registered apprentice(s) to be canceled and/or transferred.

New Standards:

If there are any objections to the following Request for New Standards: **Hair We Are LLC**, please complete and return the 'Notice of Contest or Objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site (www.LNI.wa.gov/scs/apprenticeship). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **September 26, 2003**.

5. HAIR WE ARE LLC

Cosmetologist (DOT 332.271-010)

Revised Standards:

If there are any objections to the following Request for Revised Standards: Pioneer Industries Machinist Internal Apprenticeship Committee; Pioneer Industries Precision Sheetmetal Internal Apprenticeship Committee; or Washington State Cosmetology Apprenticeship Committee please complete and return the 'Notice of Contest or Objection to Proposed Standards of

3.000 hours

Apprenticeship' form available on the L&I Apprenticeship web site (<u>www.LNI.wa.gov/scs/apprenticeship</u>). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **September 26, 2003.**

6. BENTON RURAL ELECTRICAL ASSOCIATION APPRENTICES HP COMMITTEE

Change Cover Page: Change term of apprenticeship from **6000 to 7000** hour, here and throughout the standard

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

7. CENTRALIA CITY LIGHT APPRENTICESHP COMMITTEE

Replace all references of 'journeyman/men' to 'journey-level' workers

Section IV: Term of Apprenticeship

Section VI: Ratio of Apprentices to Journey Level Workers

Section VIII: Work Processes

8. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP COMMITTEE

Change "Hydro Mechanic" to "Generation Mechanic" on the cover page and throughout the standards

9. CITY OF SUMAS LINEMAN APPRENTICESHIP COMMITTEE

Section VI: Ratio of Apprentices to Journey Level Workers

Convert to new WSATC standards format.

10. IBEW LOCAL UNION #76/SOUTHWEST WASHINGTON CHAPTER N.E.C.A. APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

11. INTALCO ALUMINUM CORPORATION JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

C. Selection Procedures

12. MCCLEARY LIGHT, POWER LIGHT AND POWER MAINTENANCE APPRENTICESHIP STANDARDS

Section I: Geographic Area Covered: (definition of service area only)

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Convert to new WSATC standards format.

13. NORTH CASCADE EYE ASSOCIATES

Section I: Geographic Area Covered: (address changes)
Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

14. PENINSULA LIGHT COMPANY APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers

Section XIII: Training Director/Coordinator

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition (quorum)

15. PIONEER INDUSTRIES MACHINIST INTERNAL APPRENTICESHIP COMMITTEE

Change Cover Page to: WESTERN WASHINGTON MACHINIST APPRENTICESHIP COMMITTEE

Section I: Geographical Area Covered (change to Western Washington)

Section II: Minimum Qualifications Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition (committee type only)

16. PIONEER INDUSTRIES PRECISION SHEET METAL INTERNAL APPRENTICESHIP COMMITTEE

Change Cover Page to: WESTERN WASHINGTON SHEET METAL APPRENTICESHIP COMMITTEE

Section I: Geographical Area Covered (change to Western Washington)

Section II: Minimum Qualifications
Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition (committee type only)

Convert to new WSATC standards format.

17. PUGET SOUND ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

Section VII: Apprentice Wages and Wage Progression Section X: Administrative/Disciplinary Procedures

18. PUGET SOUND ENERGY COMPANY APPRENTICESHIP COMMITTEE

Section VIII: Work Processes

19. SEATTLE AND VICINITY SPRINKLER FITTERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section VII: Apprentice Wages and Wage Progression

20. SIGNAL ELECTRIC APPRENTICESHIP STANDARDS

Change Introductory Statement of Sponsor

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

Section VI: Ratio of Apprentices to Journey Level Workers Section VII: Apprentice Wages and Wage Progression

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

Convert to new WSATC standards format.

21. SOUTHWEST WASHINGTON ELECTRICAL JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section II: Minimum Qualifications

22. SOUTHWEST WASHINGTON ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

23. TRANSALTA-CENTRALIA GENERATION LLC – IBEW 125 JATC

Section VIII: Work Processes

24. VANCOUVER MACHINISTS AND AUTOMOTIVE MACHINISTS APPRENTICSHIP COMMITTEE

Section VIII: Work Processes

25. WASHINGTON STATE COSMETOLOGY APPRENTICESHIP COMMITTEE

Revise existing occupations to read:

FROM: Barber **TO:** Barber II

FROM: Cosmetologist II
FROM: Esthetician II
FROM: Manicurist TO: Manicurist II

ADD OCCUPATIONS:

 Barber
 (DOT 330.271-010)
 2,000 hours

 Cosmetologist
 (DOT 330.271-010)
 3,000 hours

 Esthetician
 DOT 330.271-010)
 2,000 hours

 Manicurist
 DOT 330.271-010)
 2,000 hours

Section I: Geographic Area Covered

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship
Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedure

Convert to new WSATC standards format.

26. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

27. WESTERN WASHINGTON SHEET METAL JATC

Delete Skilled Occupational Objective(s):

Environmental Control Systems Craft Worker (DOT 637.664-010) 8,000 hours Marine Sheet Metal Worker (DOT 204.281-010) 6,000 hours Nondestructive Test Technician (DOT 199.361-010) 8,000 hours

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction
Section X: Administrative/Disciplinary Procedure

Section XI: Committee – Responsibilities and Composition

Cancellation Of New Apprenticeship Committees:

NONE

Cancellation Of Apprenticeship Standards:

28. CHEMI-CON INDUSTRIAL MAINTENANCE ELECTRICIAN

(Sponsor's Request – one apprentice has voluntarily cancelled)

29. DRUG ABUSE PREVENTION CENTER (Contract Coordinator)

(Sponsor's Request – no apprentices – no utilization of program)

30. DRUG ABUSE PREVENTION CENTER (Substance Abuse Counselor)

(Sponsor's Request – no apprentices – no utilization of program)

ADMINISTRATIVELY APPROVED REVISIONS:

31. BENTON RURAL ELECTRICAL ASSOCIATION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

32. CENTRALIA CITY LIGHT APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

33. CHEMI-CON INDUSTRIAL MAINTENANCE ELECTRICIAN

Section XI: Committee – Responsibilities and Composition

34. CITY OF TACOMA – WATER DIVISION APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XII: Sub-committee

35. EASTERN WASHINGTON – NORTHEAST OREGON PIPE TRADES APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

36. EASTERN WASHINGTON-NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

37. EASTERN WASHINGTON, NORTHERN IDAHO, AND MONTANA ASBESTOS WORKERS APPRENTICESHIP COMMITTEE

Convert to new WSATC standards format.

38. GRAYS HARBOR P.U.D. NO. 1 APPRENTICESHIP COMMITTEE

Section IX: Related/Supplemental Instruction

39. INTALCO ALUMINUM CORPORATION JOINT APPRENTICESHIP TRAINING COMMITTEE

Section XI: Committee – Responsibilities and Composition

40. J.R. SIMPLOT CO. QUINCY – INDUSTRIAL MAINTENANCE MECHANIC

Section XI: Committee – Responsibilities and Composition

41. LEWIS COUNTY P.U.D. APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

42. MASON COUNTY P.U.D. #1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

43. MUNICIPALITY OF METROPOLITAN SEATTLE/ATU LOCAL 587 APPRENTICESHIP COMMITTEE

Cover Page & Throughout Standards, *CHANGE NAME TO READ*: "KING COUNTY METRO/AMALGAMATED TRANSIT UNION, LOCAL 587 APPRENTICESHIP COMMITTEE"

Introductory Note (paragraph)

Section XI: Committee – Responsibilities and Composition (paragraph only)

Convert to new WSATC standards format.

44. NORTH CASCADE EYE ASSOCIATES

Section XIII: Training Director/Coordinator

45. NORTHEASTERN WASHINGTON-NORTHERN IDAHO SHEET METAL APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

46. SEATTLE AND VICINITY SPRINKLER FITTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

47. SNOHOMISH COUNTY P.U.D. NUMBER 1 APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

48. SOUTHEASTERN WASHINGTON/NORTHEASTERN OREGON SHEET METAL WORKERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

Section XI: Committee – Responsibilities and Composition

49. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

50. TRANSALTA-CENTRALIA GENERATION LLC – IBEW 125 JATC

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

51. VANCOUVER MACHINISTS AND AUTOMOTIVE MACHINISTS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

52. WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (Lineman 1185)

Name Change TO: "Pacific Power & LU 125 JATC"

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

53. WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (Meterman 1186)

Name Change TO: "Pacific Power & LU 125 JATC"

Section IX: Related/Supplemental Instruction

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

54. WASHINGTON PACIFIC POWER & LIGHT & LU 125 JATC (Wireman 1187)

Name Change TO: "Pacific Power & LU 125 JATC"

Section IX: Related/Supplemental Instruction

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

55. WASHINGTON STATE COSMETOLOGY APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

56. WESTERN STATES BOILERMAKERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

57. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

58. YAKIMA FIRE DEPARTMENT FIRE MEDIC STANDARD

Section XI: Committee – Responsibilities and Composition

ADJOURNMENT – THURSDAY SESSION

THURSDAY APPEAL HEARINGS (1:00 – 4:30 PM)

ROLL CALL - Appeal Hearings

1. SEATTLE AREA PLUMBING – Local 32

"APPRENTICE APPEAL"

CASE NUMBER – 03-12 (Leah Masci)

2. WESTERN WASHINGTON SHEET METAL

"APPRENTICE APPEAL"

CASE NUMBER – 03-09 (Christopher Ebbert)

FRIDAY SESSION

MEETING CALLED TO ORDER

ROLL CALL

AGENDA ITEM MOTIONS

GOOD AND WELFARE

APPEAL HEARINGS – CONTINUED

3. IPC/ABC

"PROGRAM APPEAL"
CASE NUMBER – 02-29 (Clint Keely)

DATE AND LOCATION OF NEXT MEETING:

JANUARY 15 - 16, 2004
DEPARTMENT OF LABOR & INDUSTRIES
7273 LINDERSON WAY SW
TUMWATER, WA 98501

FUTURE MEETING SITES:

APRIL 2004 BELLINGHAM
JULY 2004 VANCOUVER
OCTOBER 2004 SPOKANE
JANUARY 2005 TUMWATER

ADJOURNMENT OCTOBER 2003 WSATC MEETING